

A photograph of a man with a mustache, wearing a pink and white checkered headscarf and a green button-down shirt, lying on a patterned blue and white blanket. He is smiling broadly at a young child with dark hair, wearing a bright yellow shirt and a necklace. The child is sitting on the man's lap, looking towards him. The background is a plain, light-colored wall.

ANNUAL REPORT 2019-20

UNNATI SANSTHAN

DIRECTOR'S FOREWORDS

I wish to take this opportunity to present to you Unnati Sansthan's Annual Report 2019-20. Unnati has completed 13 years of its work in the development sector in Udaipur and Dungarpur districts of Rajasthan.

Over this period, Unnati had the privilege of supporting various departments of Rajasthan Government such as ICDS, Education (SmSA) by partnering with donors like UNICEF, CBM and Sight Savers.

Health, Social Justice and Empowerment in effectively delivering their services in tribal areas of Udaipur and Dungarpur districts.

Unnati has rapidly and effectively strengthened the skills of Anganwadi Workers (AWWs), ASHAs, School teachers and PRI members on various issues of education early childhood development, child rights and protection, disability issues, etc. We continue to make significant impact in the lives of marginalized Tribal communities with a focus on



women and children through our programmes around education, disabilities, maternal and child health and nutrition, livelihood opportunities, etc. The trainings

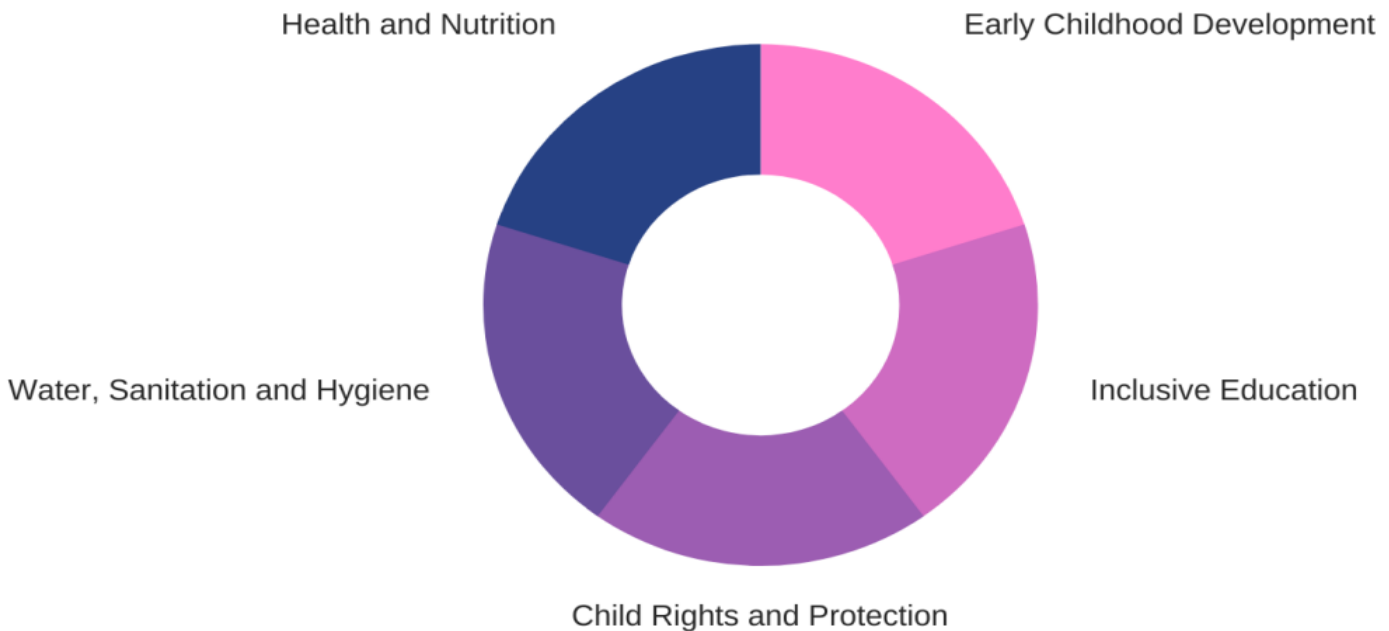
and meetings played a key role in building an enabling environment among the members of the community and children. I am hopeful that with the continued support and commitment from all our communities, partners, associates and employees we can bring Unnati's vision to life. I am also thankful to Team Unnati Sansthan the important pillars of organization, who have put their sincere efforts and hard work in communities to achieve the best result for 2019-20.

Marjorie

INTRODUCTION

Unnati Sansthan is a child focused Non-government Organization (NGO) founded in 2000 by a group of social worker's from Rajasthan with an objective of protecting the rights of the children and creating an enabling environment of social and economic empowerment of rural communities living in India, with a primary focus on tribal children, women and other marginalized groups in the society.

FOCUS AREAS





VISION

To create a self-reliant organization for bringing about over-all development of the people so that they can take the responsibility of their own and their community development

MISSION

To organize people, increase their level of awareness and capacity, so that people participate in decision-making process and exercise their Rights to control over their lives and natural resources through collective Actions



**STRENGTHENING CONVERGENT
PLATFORMS FOR DELIVERY OF
EARLY CHILDHOOD DEVELOPMENT
PACKAGES**

• UNICEF •



INTRODUCTION

Unnati Sansthan partnered with UNICEF Rajasthan to enhance the capacity, knowledge and skills of frontline functionaries, ICDS and Health supervisors and provide handholding support on the importance of the first 1000 days of life for healthy brain development of the child in 5 blocks of Udaipur district- Girwa, Badgaon, Bhinder, Mavli and Gogunda. Convergence among various govt. departments for an enriched ECD is one of the key components of the program.

ACTIVITIES

- Built capacities of AWWs and ASHAs by **participating in more than 100 ICDS sector meetings** and **50 Health sector meetings** through role plays, interactive sessions, audio-video tools, etc.
- **Trained ICDS Supervisors** on their roles in improving service delivery of ASHAs and AWWs by maximum utilization of the platform of sector meetings
- Improved service delivery by **providing handholding support** at different platforms- **PMSMAs, PAMs, MCHNs, Community Based Events (esp. Garbhawastha Paramarsh Diwas, Annaprashan Diwas, Suposhan Diwas)**

ACTIVITIES

- **Ensured delivery of IFA tablets** to children from 6-18 years by **visiting 142 schools** and conducting sessions on importance of iron for body, foods rich in iron, ill-effects of iron deficiency, etc.
- Encouraged **PRIs** through **meetings and training** which helped in **improving their participation in MCHN sessions**.
- Provided training to workers of **25 AWCs** equipping them with effective communication skills, maintenance of necessary records, taking correct anthropometric measurements, etc. These have been selected **as model** for further **developing them as learning centres**
- Provided supportive supervision to FLFs in identifying SAM and MAM children and counseling their families for their immediate care
- Highlighted the role of community influencers in improving children's growth by conducting joint visits along with AWW, ASHA, ANM, PHC Doctor and Sarpanch where families of SAM children were not cooperating in sending their child to MTC

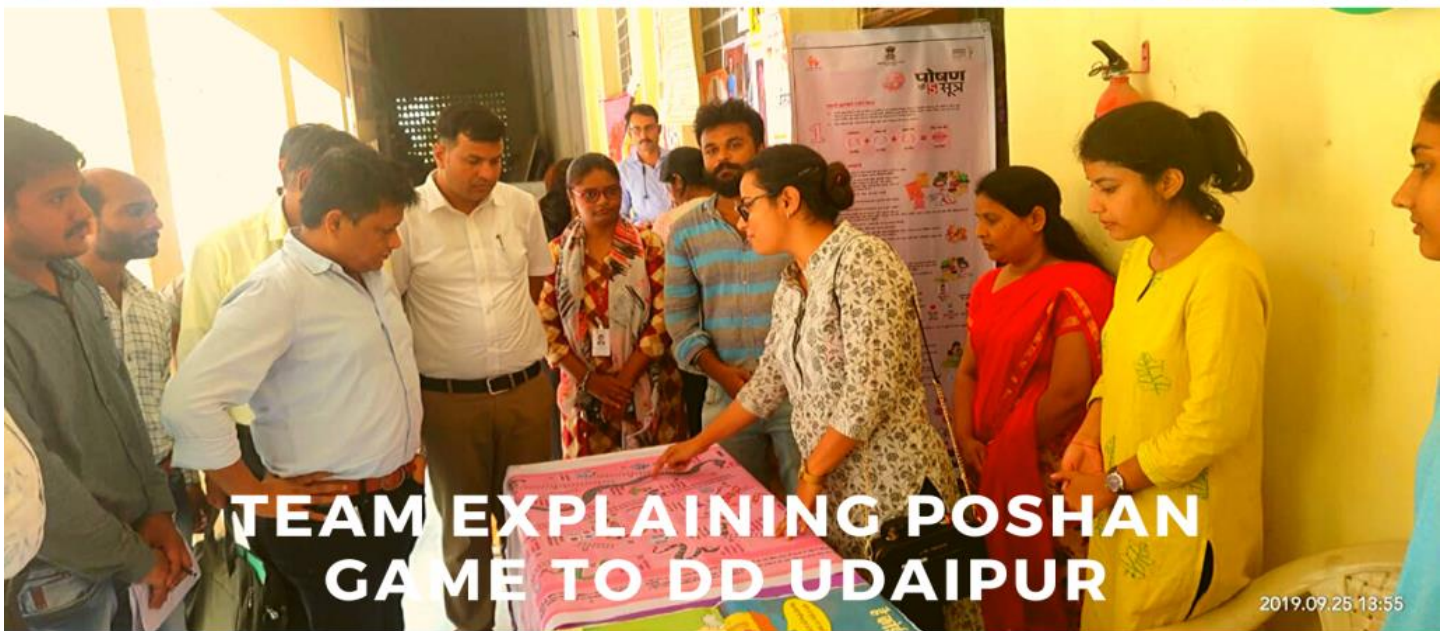


ACHIEVEMENTS

- 72% workers have started counseling families focusing on development of the child from the womb
- 51.5% workers have understood and initiated talks on hunger cues
- 35% Supervisors have started talking about MCPC in sector meetings and the correct ways of filling the growth monitoring chart
- Participation of PRIs in MCHNs has improved
- Identified, counseled and referred 57 SAM children to MTC Centres as well as community camps organized by District Collector
- Joint field visits by AWW, ASHA, ANM and Sarpanch have been done where families of SAM children were not cooperating in sending their child to MTC



ADDRESSING AWW AND ASHA DURING POSHAN MAH EVENT



TRAINING OF PRI ON ECD





TRAINING OF AWW & ASHA



TRAINING OF SUPERVISORS

HOME VISITS ALONG WITH FLF



TIMELY AND RESPONSIVE
FEEDING



CAPACITATING AWW ON
GROWTH MONITORING USING
MCPC



CBE, MCHN, PMSMA



CAPACITY BUILDING OF
MODEL AWC



PARTICIPATION IN SECTOR
MEETINGS



INVOLVING THE WHOLE
FAMILY



**PREPARING CAREGIVERS TO
CREATE LEARNING ENVIRONMENT
AT HOME FOR CHILDREN OF 3-6
YEARS OF AGE**

• UNICEF •



Training of FLFs on Sab Rang kit

INTRODUCTION

With the support of UNICEF Rajasthan, Unnati has been providing supportive supervision to the AWWs and ASHAs of 2107 AWCs which fall under 7 blocks of Udaipur district and 2 blocks of Dungarpur district on encouraging caregivers in creating learning environment at home for their 3-6 year old children by using *Sab Rang* kits distributed in all the 9 blocks covered under the project. Apart from FLFs, their Supervisors were also capacitated to ensure the effective usage of the kits and improving parental involvement in child's development.

ACTIVITIES

- Built capacities of AWWs and ASHAs by **participating** in more than 100 **ICDS sector meetings** through role plays, interactive sessions, group work, etc.
- **Supported NCCDC in development of Responsive Parenting Training Module** for AWWs and ASHAs on building their effective communication skills for efficient interaction with the caregivers using Sab Rang kit and other modes.
- **Provided ToT to ICDS Supervisors** on Parenting Training Module for improving the skills of AWWs and ASHAs at the ground level. They were also capacitated on improving the knowledge of workers on developmental domains of child development.

ACTIVITIES

- Developed 87 AWCs as model and provided handholding support to conduct effective domain-specific learning activities at the centre with the children as per their age and capacitating the AWWs on parents' involvement to foster development among children.
- Caregivers have been oriented on the need and importance of early learning and Responsive Parenting through the medium of regular home visits, community meetings and PAMs
- Unnati staff support and supervise AWWs in facilitating PAM, preparing for the event by sending out invitations and motivating caregivers to attend the meeting.
- Developed videos of AWWs conducting effective PAM, sharing their experience with Sab Rang Kit and caregivers engaging with children at home.
- In sectors where Unnati intervened only through sector meetings most of the AWWs were unaware of the domains and their activities. But with our intervention, AWWs and ASHAs showed significant improvement in understanding developmental domains and accordingly conducting activities with the children at the centre



Support in PAM Facilitation

ACHIEVEMENTS

- *Sab Rang* kit has been distributed in all the 2107 AWCs of 9 blocks and to 42 Supervisors, 9 CDPOs and 1 DD. All AWWs, ASHAs and Supervisors have received at least one round of training on the usage of the cards with caregivers
- As per baseline assessment conducted by the team in the beginning of the program, only 17% AWWs conducted PAM regularly. But with end-line assessment it has increased to 50%.
- Attendance of parents has increased in PAMs with Unnati's intervention and regular motivation to caregivers in creating learning environment at home. AWWs have initiated preparations before PAM to invite parents by giving invitation letters.



AWW explaining Sab Rang cards during home visits



SECTOR MEETINGS



COMMUNITY MEETING



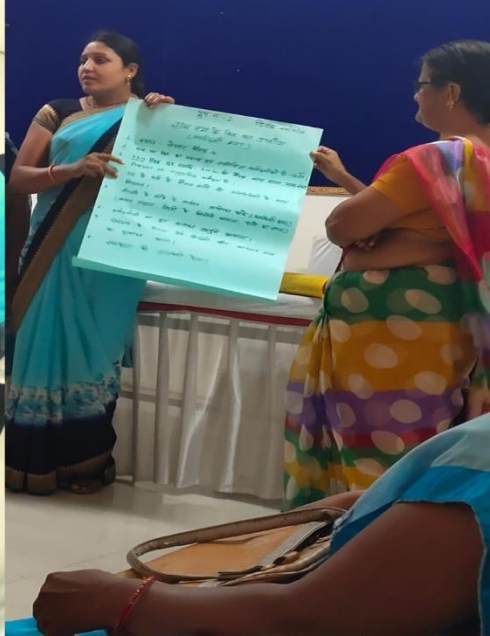


PAM





TRAINING OF SUPERVISORS





**PROMOTING COMMUNITY BASED
INCLUSIVE DEVELOPMENT
THROUGH INCLUSIVE EDUCATION
AND SKILL DEVELOPMENT**

• CBM •



INTRODUCTION

Supported by CBM, Unnati Sansthan has been working alongside children and persons with disabilities with special focus on Inclusive Education and skill development in 3 blocks of Udaipur. Through weekly immunization meetings at the AWC, community meetings, sector meetings, and school visits, Bal melas, Child Cabinets and SMCs in schools, DPOs and Inclusive SHGs, people with disabilities are mainstreamed in the society and encouraged to realize their dignity and promote economic, social and psychological empowerment. 5 model schools and 2 model AWCs have also been developed as inclusive spaces where children with disabilities are encouraged to thrive.

ACTIVITIES

- Assessed and identified more than 50 persons with disabilities and assisted them in developing disabilities certificate.
- 61 children with disabilities were supported in receiving assistive devices and more than 100 persons with disabilities have been associated with social security schemes like disability pension, escort allowance, palanhar, bus pass, etc.
- Through regular participation in immunization day at the AWC, mothers were apprised about the vulnerability of disabilities among children in first 18 months, importance of immunization and early detection and referral of children if disabilities occur.

ACTIVITIES

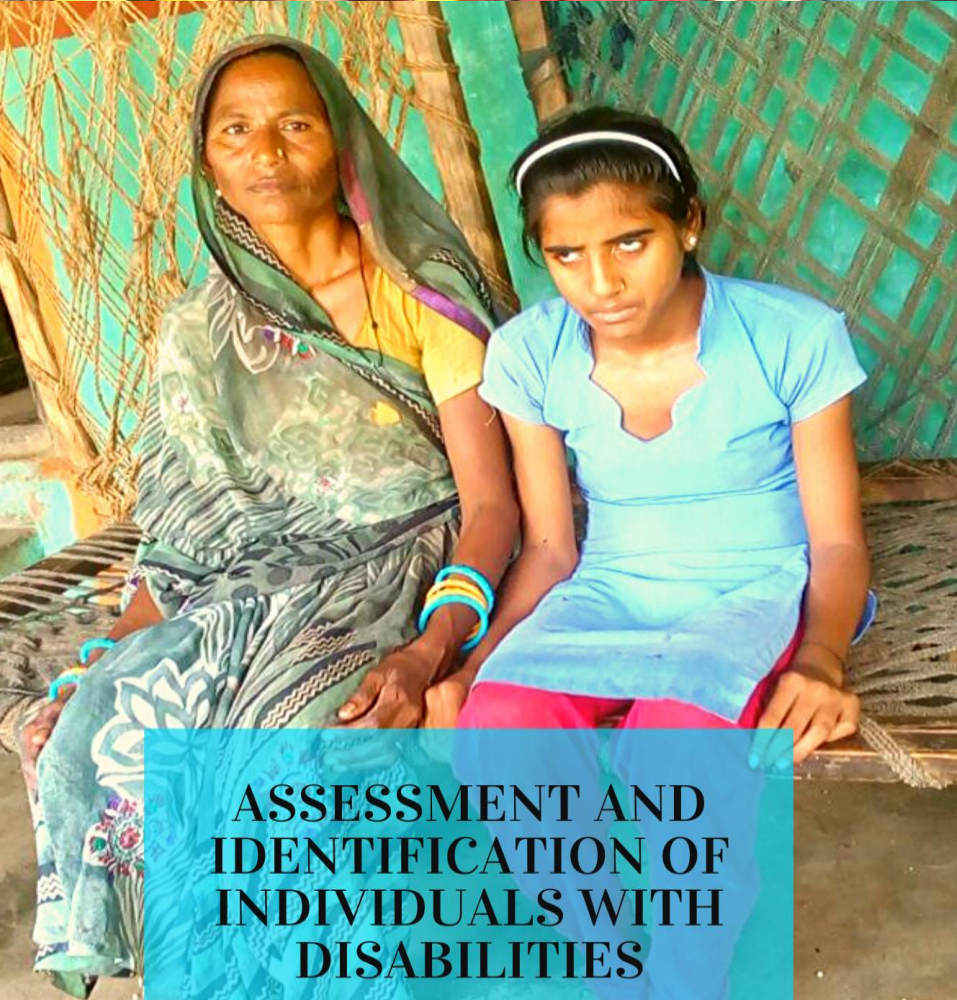
- Assessed children with disabilities at the AWC through domain-specific developmental activities.
- Visited 75 schools; strengthened children's clubs to encourage students in providing peer support to children with disabilities; strengthening SMCs to promote inclusive school environment; participated in Bal Sabhas to encourage enrollment and retention
- Conducted 3 inclusive Bal Melas and sports program to promote participation of children with disabilities in extra-curricular activities.
- Motivated PRIs through participation in Gram Sabhas for encouraging schemes related to persons with disabilities.
- Formed 9 DPOs at Panchayat level and a district level DPO "Dipes" in order to empower people with disabilities, encourage ownership and enable them in making their voices heard.
- Inclusive and exclusive SHGs have been formed with members consisting of persons with disabilities and caregivers of children with disabilities with an objective to provide financial independency. The SHGs were oriented on disability rights and empowerment and are being led by their own members.
- Developed parents' groups in each block motivating them to support their children with disabilities for the child's growth.
- Life skills training have been organized by Unnati on farming activities and people with disabilities have also been sent to other vocational training programs as well.
- Developed model inclusive schools and AWCs where inclusivity has been promoted through wall painting, sensory toys provided to AWCs, schools provided with working models for simplification of science and math model and sports material given for promoting extra-curricular activities.



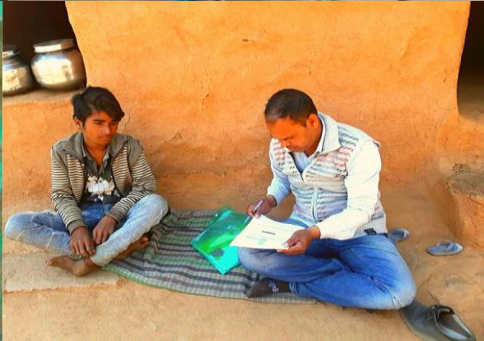
ACHIEVEMENTS

- With the help of Sab Rang kit, 6 children have been identified with disabilities at the AWCs.
- DPOs have helped in building ownership among people with disabilities and with the help of Unnati they have learned to advocate for their rights
- Through 15 SHGs, members raised Rs.172,700 and helped each other by providing loans.
- 13 people with disabilities received loans from banks to initiate livelihoods and support their families fueling their self confidence.
- Unnati advocated with schools to provide admission to the children who were denied admission by school authority on the grounds of disabilities which empowered their parents to support the children rather than thinking them as a burden.





ASSESSMENT AND IDENTIFICATION OF INDIVIDUALS WITH DISABILITIES





RALLY TO PROMPT ENROLMENT OF CHILDREN WITH AND WITHOUT DISABILITIES IN SCHOOLS



SHG MEETINGS



CHILDREN'S CLUB



VISITING HOME OF CHILDREN WITH DISABILITIES



ENCOURAGING COMPLETE IMMUNIZATION



PARTICIPATING IN GOVT. ORGANIZED CAMPS FOR CERTIFICATE, EQUIPMENT



DIVYANGJAN PAIRVI SANGATHAN (DPO)



WALL PAINTING AND TOYS DISTRIBUTION AT MODEL INCLUSIVE AWC



WALL PAINTING, SCIENCE WORKING MODELS, CHARTS AND CAMPERS PROVIDED TO MODEL SCHOOLS FOR PROMOTING INCLUSIVITY





**RAAHI NATIONAL TRUCKERS EYE
HEALTH PROGRAMME**

• SIGHT SAVERS. •



INTRODUCTION

In order to address the primary eye health needs of truckers in India, the Sight Savers is working in partnership with Unnati on the program which is funded by RayBan Sun Optics Pvt.Ltd. Under the eye health program, a Vision Center has been set up where the truckers and cleaners receive free eye checkups. Camps are organized every Saturday at places where the commute of truckers is high.

The truckers' program has been envisioned in such a way that it can be reached out to the maximum number of beneficiaries in the most cost-effective way thereby ensuring that such primary care services are not only sound in quality but are also rooted across locations that are easily assessable to the target communities

ACHIEVEMENTS

- 6582 OPDs have been conducted throughout the project period out of which 3441 were screened in VC and 3141 were screened in Camps.
- 48 Camps have been conducted throughout the year.
- 96.6% of the people screened were truckers
- Helped in accumulating data of 6506 truckers which will further help in developing social security schemes for them.



राही दृष्टि केंद्र



दृष्टि चालकों एवं इनके सहयोगियों के लिए नि:शुल्क आंखों जांच केंद्र
समय : 9 से 5 बजे तक
सोमवार से शुक्रवार



राही दृष्टि केंद्र

दृष्टि चालकों के लिए मुफ्त जांच केंद्र



WELCOME





BALWADI CENTRES

• CORE TECH SYSTEMS •



INTRODUCTION

In order to address the issues of early childhood development, Unnati Sansthan is supported by Core Tech Systems to provide early childhood education to the children of age group 3-6 years for their holistic development through setting up Balwadis in 2 villages.

ACTIVITIES

- Learning counting with the help of pebbles
- Understanding about the shapes and sizes of materials with the help of common vegetables
- During lunch, encouraging the habit of sharing and learning how to properly eat without littering around
- Activities to promote hygiene habits among kids at Balwadi as well as while at home
- Using number songs and games to teach counting
- With the help of puzzles teaching the children the skills of problem solving
- During the playtime teaching them to stand in queues and wait for their turns
- Story telling sessions
- Daily physical exercises

ACHIEVEMENTS

- Built sound foundations for children in the area where government run AWCs are not present
- Ensured all round development of the child which includes physical, language, cognitive, creative and socio-emotional development
- Promoted early childhood education through play-way methods and to develop the school-going habit among children
- Sensitized the parents and caregivers about the importance of responsive parenting and engaging children at home for rapid development of children



Organizational Compliance

Credibility Alliance Report Identity

1. Unnati Sansthan is a voluntary organization registered under the Rajasthan Society Registration Act, 1958 (Reg. No 127/2000-2001 dated 18th September 2000)
2. Unnati Sansthan is registered under FCRA No. 125690113 on 22.08.2013
3. Unnati Sansthan constitution is available on request.
4. Unnati Sansthan is registered under Section 12 A of the Income Tax Act, 1961 No. 178/35 dated 21st May 2008.
5. Unnati Sansthan is registered under Income Tax Act 1961 Section 80 G dated 21st May 2008.

Name and Address of the Banker

1. Oriental Bank of Commerce, Sector 11, Udaipur 313002 Rajasthan.

Name and Address of the Auditors

M/S. S.D.BAYA & COMPANY, Chartered Accountants, Mosh Marg, Shastri Circle, Udaipur, Rajasthan.

Foreign Fund Received from CBM INDIA TRUST INR 1,351,600 for the period 2019

Governance Details of Board Members: (as of March 31st 2019)

S. No.	Name	Name of Father/Husband	Age	Profession	Designation in the Board
1	Prem Kumar Luthra	Late Mr. H.L. Luthra	56	Social Worker	President
2	Mrs. Soniya	Mr. Lakhvinder	45	Private School Teacher	Vice President
3	Marjorie Aziz	Mr. Aziz Masih	47	Social Worker	Secretary
4	Mrs. Rama Rajvanshi	Mr. Malkhan Singh	45	Teacher	Information Minister
5	Mr. Laxmi Lal Oad	Mr. Laluji Oad	37	Social Worker	Treasurer
6	Manna lal Parmar	Manaji	34	General Work	Member
7	Mr. Suresh	Mr. Nagla	39	Social Worker	Co-Secretary
8	Mr. Kesa Ram	Mr. Pema Ji	45	Social Worker	Member
9	Mrs, Jyoti Tomer	Mr. Brijesh Tomer	39	Lecturer	Co-Secretary

Details of Board Meetings:- The minutes of the meetings have been recorded and are circulated

S. No.	Name of Body	Meeting Dates	Issues Discussed	No. of attendees
1.	Executive council	05.08.2019	<p>UNICEF project budget recommended for GB</p> <p>Discussion on adding new members from different states but it was rejected by registrar office so the old members are to be placed on the same positions</p> <p>Prem Kumar Luthra and Ms. Marjorie Honorarium of Rs. 100,000/- for both recommended for GB.</p> <p>New Executive Council Election on 10.08.2019</p>	7
2.	General Body Council	05.08.2019	<p>UNICEF project budget approved</p> <p>Discussion on adding new members from different states but it was rejected by registrar office so the old members are to be placed on the same positions</p> <p>Prem Kumar Luthra and Ms. Marjorie Honorarium of Rs. 100,000/- for both recommended.</p> <p>New Executive Council Election on 10.08.2019</p>	8
3.	Executive Council	10.08.2019	New Executive Council elected	13

Accountability and Transparency

- Whether any fee/remuneration was paid to any board members/shareholders Prem Kumar Luthra, as board President and Program Director(Finance and Administration full time total salary passed in board meeting Rs. 80000/- per month. Ms. Marjorie Aziz , Secretary paid salary 80000/- per month .
- What reimbursements were made to the board members- NA.
- Highest Paid Staff – Ms. Marjorie, Director Rs. 80000/- per month
- The lowest paid staff –Mr. Sandeep Varun, Field worker, Rs.10000/- per month

Salary Bandwidth:

S. No.	Below 5000		Between 5000-10000		Between 10000-15000		Above 15000	
	M	F	M	F	M	F	M	F
1					12	4	6	3

- Details of international travel – if any-
No. International Travel Rs.0 National
Travel Expenses Rs. 641,244/-
- Finance committee (Purchase
Committee): Mr. Prem Kumar Luthra,
Ms. Marjorie Aziz and Mr. Laxmi Lal Aod.

Donors

- UNICEF
- CBM & CBM INDIA TRUST
- Sight Savers India
- Coretech Systems (CSR)
- Individual Donors



Unnati Team

Contact

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Sector 14

Udaipur – 313002

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Website:

www.unnatisansthan.org